

DAVID FREITAG — ROLE AS LEAD PASTOR DECEMBER 2009

Job Description

Scope:

To serve the congregation primarily as a teaching pastor and supervisor of the staff, with responsibilities of oversight of the pastoral care of the congregation and equipping of the leadership.

Qualifications:

- Meets the biblical qualifications of an elder. (Titus 1:6-9)
- Doctrine that matches that of Laurel Community Church.
- Leader with a shepherd's heart and teachable spirit who supports Laurel's philosophy of an elder led church.
- Administrator with the ability to oversee, as well as to come alongside a team of workers in an effort to help them be successful ministers.
- Able to perceive the gifting and talents of others in order to encourage them in ministry.
- High quality expository speaker
- Can relate to a wide spectrum of ages

Function:

Lead the church in the day-to-day leadership, planning, development, implementation of the vision of LCC. Is accountable to the unpaid pastors and works closely with the entire council of pastors in providing proactive, anticipatory leadership.

Responsibilities:

- 1) Be responsible for the majority of the pulpit ministry and oversee a team of teachers
- 2) Oversee the team of worship planners for the Crossroads worship service.
- 3) Oversee other paid pastors on staff
- 4) Continually oversee, evaluate and strengthen the office staff – making recommendations and following through with corrective action when necessary
- 5) Oversee the pastoral care for the congregation – delegate as needed
- 6) Oversee the financial team and make recommendations as needed
- 7) Oversee the equipping ministry to continually develop leaders, with a particular emphasis on child safety
- 8) Oversee the administrative areas of the church related to staff and contract staff.
- 9) Be involved in the discipleship of young men with the vision to prepare them for leadership in the home and church
- 10) Oversee the general ministry functioning of the church, working to find solutions for ministry issues as needed